

**Southwestern Jefferson County Consolidated School Corporation
239 S. Main Cross Street
Hanover, Indiana 47243**

October 28, 2019

The School Corporation Board of Trustees conducted their Regular Board Meeting on Monday, September 28, 2019 at 5:20 P.M. in the Elementary Board Meeting Room located at 273 S. Main Cross Street, Hanover, Indiana 47243.

The following members of the Board of School Trustees were present:

Mr. Richard Stockdale, President Mr. John Jones, Vice-President

Mrs. Lacie Deputy, Secretary Mrs. Narci Burress, Member

Mrs. Jodi Gray, Member

PLEDGE OF ALLEGIANCE

Those in attendance said the Pledge of Allegiance.

VISION

An Educated Community of High Character

MISSION STATEMENT

The mission of the Southwestern Schools is to provide all students an equal opportunity for exceptional success within a safe and secure learning environment.

AUDIENCE CALL

Brandon Frye, Teacher, asked to speak at audience participation time on the agenda

APPROVAL OF BOARD MINUTES, PUBLIC HEARING FOR 2020 BUDGET AND EXECUTIVE SESSION VERIFICATION DOCUMENT

Upon a motion made by Mr. Jones, seconded by Mrs. Deputy, the Board voted, 5-0, to approve the minutes for the regular board meeting on September 30, 2019, the Public Hearing held on September 30, 2019 and the executive session verification document for September 30, 2019.

TREASURERS' REPORT-CONSIDERATION OF CLAIMS

Upon a motion made by Mrs. Burress, seconded by Mrs. Gray, the Board voted, 5-0, to approve the payment of claims listed below.

Payroll Claims #754 - #756

Vendor Claims #11821-11962

DONATION:

Upon a motion by Mrs. Gray, seconded by Mrs. Burress, the Board voted 5-0 to approve the following donations:

\$200.00 from Hanover Presbyterian Church for the Comfort Closet
\$25.00 from Anonymous for Girls Basketball
\$50.00 from Dale and LaQuita Featherstone for the food pantry
\$200.00 from Henry Van Leeuwen for the Comfort Closet

STAFF/STUDENT RECOGNITION

Mr. Bates presented the staff and student recognition awards for October. He read what was said about each student and staff member by those who nominated them. Those recognized were:

Mae Pierson – Grade 4
Aaron Dominguez – Grade 6
Shania Hamm – Grade 7
Sofia Alvarado – Grade 8
Abby Fulton – Grade 11
Linda Emanuel – Classified Employee
Gabrielle Hubbard – Teacher

PERSONNEL

Upon a motion by Mrs. Burress, seconded by Mrs. Gray, the Board voted 5-0, to approve the following personnel items:

Resignation – Laurie Hatton – Elementary Teacher - Effective October 11, 2019
Resignation – Tracy Shelton – Preschool Aide – Effective October 25, 2019
Employment – Roger Bickers – Maintenance – Effective November 4, 2019
Employment – Tammy Simmons – Title I Aide – Effective October 24, 2019
Employment – Patricia Frazier – Permanent Substitute Teacher for remainder of the 2019-2020 School Year for 5th Grade Teacher Vacancy – Effective October 21, 2019
Employment – Kathryn Childress – Elementary Cafeteria – Effective October 7, 2019
Employment – Shelly Anderson-Hamilton – Girls and Boys Varsity Swimming Coach
Employment – Jay Crawford – Girls and Boys Varsity Swimming Assistant Coach
Employment – Dalton Hardy – Boys 8th Grade Basketball Coach
Employment – Coby Cloud – Boys 7th Grade Basketball Coach
Employment – Coby Cloud – Intra-Mural Basketball Director
Employment – Keith Mefford Volunteer Middle School Basketball
Employment – Tyler Kramer – Volunteer Middle School Basketball
Termination of Contract – Fred Weatherbee – Contracted Bus Driver

Upon a motion by Mrs. Burress, seconded by Mrs. Gray the Board voted 3-0 to approve the following personnel items: Mr. Jones and Mr. Stockdale abstained.

Employment – Coleman Jones – Boys 6th Grade Basketball Coach

Employment – Rick Stockdale – Volunteer High School Basketball

CONFERENCE REQUEST Upon a motion by Mr. Jones, seconded by Mrs. Burress, the Board voted 5-0 to approve the following conference request:

Jason Watson – Stem and Computer Science Curriculum Showcase – October 21, 2019. The conference will be paid from the Education Fund.

OVERNIGHT 8th Grade TRIP

Chris Hitchcock, teacher and program leader was present to request approval for the 8th grade overnight trip to Washing D.C. during Spring Break 2020. He explained at this time we have 36 students and 4 chaperones for the trip. They would leave on Wednesday, March 18, 2020 and return on Sunday, March 22, 2020. The cost would be covered by the student and fundraiser opportunities will be available for students as well.

Upon a motion by Mr. Jones, seconded by Mrs. Burress, the Board voted 5-0 to approve the trip.

BUDGET/FINANCIAL

ELEMENTARY ROOF

Mrs. Boldery reported that we needed to make a decision on the replacement of the elementary school roof on the south wing. She said that John Tingle, director of maintenance, had said that the roof was getting worse and we have had several leaks. Also he has said that repairs are no longer an option due to the rotting of the liner on the roof. She gave them the three quotes we have received for the replacement of the roof. The three quotes were from Royalty Roofing - \$80,084.00, Southern Roofing - \$80,400.00 and DWC Roofing - \$136,548.55. All have 20 year manufacturing warranty. Royalty roofing has done most of our repair work on our roofs lately and would try and get the replacement done over the Christmas break (weather permitting). Royalty Roofing has the best quote on cost. Mrs. Boldery said we have approximately \$70,000.00 still available from the Activity Center loan if we choose to use any of that and the remainder would come from the Operations Fund. After some discussion Mrs. Burress moved to approve Royalty Roofing for \$80,084.00 to do the roof replacement. Motion was seconded by Mrs. Gray. Mr. Jones asked about the removal of the plywood under the liner if it was wet or damaged in the roof replacement. Mr. Jones stated that if we do not take off the plywood then it might void the warranty and not totally fix the problem. It was unknown if the bid covered this work being done. So, Mrs. Burress rescinded her motion until this question could be answered. The Board voted 0-5 to approve the original motion to approve Royalty Roofing to do the roof replacement. Upon a motion by Mr. Jones to table the elementary roof replacement until further information could be obtained and question be answered, seconded by Mrs. Burress, the Board voted 5-0.

AUDIENCE PARTICIPATION

Brandon Frye, teacher and co-CTA president, reported that on November 19th there would be a rally in Indianapolis, the organizational day for the State house representatives. The rally is in support of public education. He invited the Board to attend if possible. He reported that some teachers will be taking personal days to attend as well as other schools that will be sending teachers as well. He stated it would be held 9 am to 2 pm.

PRINCIPALS REPORT

Robert Adams, elementary principal, reported that the nine-week celebration had been held in the elementary gym right before Fall break. This is held to recognize students for their academic achievements and attendance for the first nine weeks. This coming week will be Red Ribbon Week. Also, the Pumpkin Palooza was held last Friday night and about \$2,000.00 was made at this event.

Jason Watson, middle school principal, thanked Chris Hitchcock for coming to the meeting tonight to explain about the 8th grade trip and for taking over the task as the program leader for the trip. We had 2 students who went to the cross country middle school all – state and state meet. Those two students were Tori Gammons and Andrew Nussbaum. Parent teacher conferences were held last Thursday night and report cards are available online for parents.

Matt Owens, high school principal, reported that the incentive program was underway and on November 6th program reward would be held to provide those students with free pizza for lunch. Within the last week the 8th grade and high school students were given a presentation on the use of vaping and the dangers. The sophomores were given a presentation on opportunities available at the Southeastern Career Center and will be visiting the school in December to learn more about their programs. On October 30th the sophomores, juniors and seniors will be doing testing and the rest of the students will be watching videos on bullying. Coach Chris Johnson recently won his 300th game. In October the boys cross country team advanced to the regionals and Gavin Mundt and Trevor Smith advanced to the semi-state.

Brandon Frye, reported that the high school student council would be having Trunk or Treat on Halloween in the circle drive.

TECHNOLOGY REPORT

Kevin Dillman, technology director, reported we are looking at a learning management system that would have a lot of tools for students and teachers. We would have a group look at the product and use it before we would consider purchasing it. We will need to replace the elementary chrome books soon. In December some of the chrome books will not be supported by Google any longer so we would need to look at replacing those. He also reported that the IDOE is also looking at the use of networking to see what is used.

SAFETY REPORT

Jason Watson, middle school principal and safety director, reported that some of our cameras were starting to fail and will need to be replaced. Those cameras will be

replaced with a newer type of camera that would give more access to view by administrators and the law enforcement if the need would arise. We are using a program currently called Digital Watchdog to interact with the cameras that we are doing a 30 day trial with. It is a cloud based system. We will be looking at other program and doing 30 day trials to see how each works to see which is best for Southwestern. We are going to have to start to transitioning over to another system as we have several cameras that are not currently working as they should be.

Mr. Bates reported that just before Fall break he was notified that Jason Watson had applied for and received a grant for \$267,000.00 from the Federal government. It is a big deal to get a grant like that and he gave credit to Jason Watson for getting this grant.

Mr. Watson reported that because the Board agreed to the matching portion of grants like this that we could even apply for the grants. The matching portion of this grant will be 25% from the school. He reported that the grant would be used to revise the key system for entry into doors throughout the school. The classroom doors would lock from both sides with the outside lock unique to that classroom but the inside lock would be universal so any key would fit it in the case of an emergency lock down.

SUPERINTENDENT'S REPORT

Jeffrey Bates, Superintendent, reported that he had received a resignation late today from Jackie Shaffer, elementary 4th grade teacher-effective October 25, 2019. Upon a motion by Mrs. Deputy and seconded by Mr. Jones, the Board voted 5-0 to accept the resignation.

He reported that the ISBA Fall meeting would be held on November 13th and anyone on the Board wanting to attend needed to let him know so he could make reservations.

BOARD COMMENTS

None.

FUTURE BOARD MEETINGS

Wednesday, November 6, 2019 @ 5:00 p.m.

Monday, November 11, 2019 @ 5:00 p.m.

Monday, December 16, 2019 @ 5:00 p.m.

ADJOURNMENT

Upon a motion by Mrs. Burress, seconded by Mrs. Gray, the board voted 5-0 to adjourn at 5:40 p.m. to executive session.

Respectfully Submitted,

Mrs. Lacie Deputy, Secretary of the School Board of Trustees